

Dear Astronomy & Astrophysics PhD Students:

Our department is deeply committed to supporting our students. We understand that a graduate student COLA would benefit graduate students' well-being and success.

As a department, we will support **all** our graduate students – those who choose to participate in the wildcat strike and those who do not. Among other things, this means that future departmental decisions about your status in our program and about TA and GSI allocations will **not** be affected by your decisions regarding strike participation as long as you are ethical — as we know you have been and will be — in your communication with faculty and students.

Please feel free to reach out to us regarding your concerns. We look forward to staying in collaborative communication.

In support and on the behalf of the Astronomy & Astrophysics Faculty,

Connie and Raja