

Dear DANM Students:

Our program is deeply committed to supporting our graduate students. We understand that a graduate student COLA would benefit graduate students' well-being and success and therefore also benefit undergraduate students.

As a program, we will not retaliate against any graduate student worker who chooses to participate in the wildcat strike. Future program decisions about your status in our program and about TA and GSI allocations will not be affected by your decisions regarding strike participation as long as you are ethical--as we know you will be--in your communication with faculty and students.

Along with four hundred other UCSC faculty, many in our program have signed the Faculty Petition in Solidarity with Graduate Students. It concerns us that, according to the City on a Hill Press, in the last five years the campus has given graduate student union workers only a three percent raise while Santa Cruz housing prices have increased by fifteen percent over the same time period.

Please feel free to reach out to us regarding your concerns. We look forward to staying in collaborative communication.

In support and on the behalf of the DANM Faculty,

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