

Dear Literature graduate students:

The Literature faculty want you to know that the department supports our graduate and undergraduate students. We know that a COLA would benefit graduate students' well-being and success. And we know you share our commitment to high standards of teaching and educational equity.

We want to be clear that, as a department, we will not retaliate against any graduate students who choose to participate in the COLA action. We acknowledge that the grading strike will not affect the proctoring of exams or the assessment of student work, and that you intend to support undergraduate success. Future department decisions about fellowships and ASE appointments will not be affected by your decisions regarding the action.

As chair, I have urged the Humanities Division, the Dean, and other chairs to steer a moderate path and not enact punitive measures. I believe there are several faculty groups who are also working to urge the university to refrain from such measures.

We look forward to staying in collaborative communication.

On the behalf of the Literature Faculty,

Carla Freccero
Chair