

****Graduate Student Strike Non Retaliation Statement, December 16, 2019****

Dear Philosophy graduate students:

The Philosophy faculty want you to know that the department supports our graduate and undergraduate students. We understand that a graduate student COLA would benefit graduate students' well-being. Approximately four hundred UCSC faculty have signed the Faculty Petition in Solidarity with Graduate Students. We are generally concerned that while ASE wages have increased by 3%, the cost of living has risen much more.

As a department, we will not retaliate against graduate student workers who choose to participate in the COLA action. Future departmental decisions about fellowship support and TA and GSI allocations will not be affected by your decisions regarding strike participation.

Please feel free to reach out to us regarding your concerns. We look forward to staying in collaborative communication.

In support and on the behalf of the Philosophy Faculty,

Daniel Guevara, Chair