

From: **Eric Porter** <ecporter@ucsc.edu>

Date: Fri, Dec 13, 2019 at 12:30 PM

Subject: HISC message: non-retaliation

To: hocgrads <hocgrads@ucsc.edu>

Cc: <hoc-faculty-group@ucsc.edu>

Dear History of Consciousness Graduate Students:

Our department is committed to supporting our graduate and undergraduate students. Approximately four hundred other UCSC faculty have signed the Faculty Petition in Solidarity with Graduate Students. We are generally concerned that while ASE wages have increased by 3%, the cost of living has risen much more. We are aware that the situation here has become untenable for some of you, and we understand why you are compelled to take action now.

As a department, we will not retaliate against graduate student workers who choose to participate in the COLA action. Future departmental decisions about fellowship support and TA and GSI allocations will not be affected by your participation.

Please feel free to continue reach out to us regarding your concerns. We look forward to staying in collaborative communication.

In support and on the behalf of the History of Consciousness Faculty,

EP

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