

UAW 4811

*Adapted from UAW 4811 bylaws

48,000 WORKERS

ACADEMIC STUDENT EMPLOYEES (ASE)

POSTDOCS

ACADEMIC RESEARCHERS (AR)

MEMBERSHIP

The membership is the highest authority of this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution of the International Union, UAW or Local Union Bylaws.



per unit per campus:
1x **UNIT CHAIR**
1x **RECORDING SECRETARY**
1x **HEAD STEWARD** per 300 members

136 MEMBERS

BERKELEY **LBL** **DAVIS** **IRVINE**

LOS ANGELES **MERCED** **RIVERSIDE**

SAN DIEGO **SAN FRANCISCO**

SANTA BARBARA **SANTA CRUZ**

JOINT COUNCIL

Between membership meetings or membership votes, the Joint Council shall be the highest authority of the Local Union and shall be empowered to act on behalf of the membership.



UNIT CHAIR
Rebecca Gross, Literature
RECORDING SECRETARY
Jessica Fournier, FMST
HEAD STEWARDS
Isabel Kain, Astro
Summer Sullivan, ENVS

11 MEMBERS

EXECUTIVE BOARD

Between meetings and votes of the Joint Council, the Executive Board shall exercise general administrative authority and shall be empowered to act on behalf of the Joint Council subject to subsequent approval of the Joint Council.



PRESIDENT

Between meetings and votes of the Executive Board, the President, in consultation with the appropriate Officers and staff, shall exercise general administrative authority and shall be empowered to act on behalf of the Executive Board. All decisions taken by the President shall be subject to subsequent approval of the Joint Council or the Executive Board.

PRESIDENT **Rafael Jaime**, UC Los Angeles English

VICE PRESIDENT **Ximena Anleu Gil**, UC Davis Genome Center

RECORDING SECRETARY **Julia Falo Sanjuan**, UC Berkeley Molecular and Cell Biology

FINANCIAL SECRETARY **Maya Gosztyla**, UC San Diego Biomedical Sciences

GUIDE **Danea Palmer**, UC San Diego Biochemistry

SERGEANT AT ARMS **Jacob Fontana**, UC Santa Cruz Statistics

TRUSTEES (3) **Jacqueline Perez**, UCLA Psychology
Mia Villegas, UC Irvine Psychological Sciences
Tessa Cookmeyer, UCSB Theoretical Physics

STATEWIDE ASE CHAIR **Tanzil Chowdhury**, UC Berkeley Materials Science and Engineering

STATEWIDE POSTDOC/AR CHAIR **Laura Cook**, LBNL Biosciences

WHAT DOES THE EXECUTIVE BOARD DO?

From the UAW FAQ: The **Executive Board** is comprised of eleven academic workers (Academic Student Employees, Postdocs and Academic Researchers) elected by the membership to coordinate organizing across the 10 UC campuses and Lawrence Berkeley National Lab and execute the general functions of our union.

The Executive Board performs tasks like helping steer the political program of the local union, coordinating statewide organizing plans, advancing grievances to arbitration and handling other legal issues, as well as managing the finances of the local.

WHAT DOES THE JOINT COUNCIL DO?

The **Joint Council**, sometimes called "JC," consists of all elected officers across all UCs. This is essentially like the union's congress. Joint Council meetings are typically held every three (3) months unless there is an "emergency." When these are held, UCSC's four (4) elected officers attend as voting members.

GIVEN THAT THIS IS A STAND-UP STRIKE, WHO CALLS US OUT?

The **Executive Board** will call campuses out. We don't call the shots about when we go out, and because we could be called soon we have to talk about how to get ready.

WHO MAKES DECISIONS ABOUT THE STRIKE GOING FORWARD?

The **Executive Board** calls campuses to stand up and negotiates with the UC. It is unlikely that Bargaining Team or the JC will be involved in negotiations for this strike.

It's unclear if another Joint Council meeting will be called. If so, the **Joint Council** (which includes all campus leadership) might be called upon to decide something.

Statewide **membership** has voted to authorize strike and will probably also vote to end the strike.

WHAT'S GOING TO BE HAPPENING AT THE CAMPUS LEVEL?

Our campus responds to decisions made statewide. As the second smallest campus, we do not call the shots in the structures outlined above. What we can do is influence the strike through our organizing. We can get ready for the strike, sustain strike power once we are out, and inspire other campuses to increase urgency and join the strike to add power & leverage. Because this is the situation, the most important thing is to be organized. Power comes from groundswells of rank-and-file organizing, not from these decision-making bodies.